



**ENGINEERING  
SERVICES FOR  
ENERGY**

## COMPANY POLICY

### ESE VISION AND VALUES

We aspire to be the consultant of choice for power generation industry, taking pleasure in the quality of our work, adding the value of our intelligence and expertise to our customers, creating a smart and challenging work environment for our people.

ESE is composed of the right mix between very expert senior engineers and highly motivated young engineers and boasts top level consultants for all key specialties of power generation industry.

In all our projects and all our actions, we are constantly following the direction of our values:

**Quality.** We are extremely devoted to the excellence of our work, which is our first and most important pledge to our customers and the highest motivation for our people.

**Expertise.** We proudly take advantage of the expertise of very experienced specialists in power generation industry, thus being able to readily provide precise answers to our customers' challenges.

**Environment.** We are continuously focused on the efficiency and sustainability of the solutions we develop, be it about enhancing conventional plants or developing cutting edge renewable technologies.

**Flexibility.** We are strongly committed to the needs of our customers. We have a dynamic size and structure that allows us to provide flexibility and tailor-made support, always meeting time constraints.

**Future.** We are ceaselessly working to conceive and realize innovative ideas to accompany in the future the technologies we are working on and the communities we are serving.

**Social responsibility.** We act responsibly towards people, environment and society, in doing our work and in interacting with the community and the world around us.

### THE ESE WAY

At any new beginning we meet, be it a project or a working day, we are happy and motivated to look ahead at a future we will embrace in the ESE way.

In our relationships, we are always driven by the pleasure to:

**Be responsible.** Never dedicate less than the optimal time to our work. Timely meet requirements.

**Be responsive.** Promptly understand necessities. Help identifying problems.

**Be attentive.** Constantly look beyond the mere request. Take care of what our customers ask, taking even more care of what they need.

**Be expert.** Bring the value of past experience. Provide insight of the present industry.

**Be innovative.** Conceive smart solutions. Face new challenges with an inventive attitude.

**Be loyal.** Never neglect a possible problem. Always openly share our views and opinions.

**Be friendly.** Build pleasant atmospheres. Cultivate the quality of our work in an enjoyable environment.

**Be stimulated.** Learn from the challenges we face. Be curious. Be happy of having new problems.

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